



## Diversity, Equity and Inclusion Report 2024

1. What is your gender?		
Answer Choices		Response Percent
1	Male	50.00%
2	Female	43.33%
3	Non-binary	3.33%
4	Prefer not to say	3.33%
5	I, self identify as (please write in)	0.00%





2. Is the gender you identify with the same as your gender registered at birth?		
Answer Choices		Response Percent
1	Yes	92.86%
2	No	0.00%
3	Prefer not to say	7.14%

3. What is your age range?		
Answer Choices		Response Percent
1	18-24	6.67%
2	25-34	13.33%
3	35-44	23.33%
4	45-54	33.33%
5	55-64	16.67%
6	65+	3.33%
7	Prefer not to say	3.33%






#### 4. What is your race or ethnicity?

Answer Choices		Response Percent
<b>White</b>		
1	British	46.67%
2	Irish	0.00%
3	Northern Irish	0.00%
4	Welsh	0.00%
5	Scottish	0.00%
6	Gypsy or Irish Traveller	0.00%
7	Any other White background	16.67%
<b>Asian or British Asian</b>		
8	Indian	13.33%
9	Pakistani	3.33%
10	Bangladeshi	0.00%
11	Chinese	0.00%
12	Any other Asian background	0.00%
<b>Mixed or Multiple ethnic groups</b>		
13	White and Black Caribbean	3.33%
14	White and black African	0.00%
15	White and Asian	3.33%
16	Any other mixed background	3.33%
<b>Black, Black British, African or Caribbean</b>		
17	Caribbean	0.00%
18	African	3.33%
19	Any other black background	0.00%
<b>Any other Ethnic Group</b>		
20	Arab	0.00%
21	Prefer not to say	3.33%
22	If other, please write in:	3.33%
Comment: (1)		




## 5. What is your sexual orientation?

Answer Choices			Response Percent
1	Heterosexual		83.33%
2	Gay		0.00%
3	Lesbian		0.00%
4	Bisexual		3.33%
5	Asexual		3.33%
6	Pansexual		0.00%
7	Undecided		0.00%
8	Prefer not to say		10.00%
9	If you prefer to use your own identity, please write in:		0.00%



## 6. What is your religion or belief?

Answer Choices			Response Percent
1	No religion or belief		53.33%
2	Christian		30.00%
3	Muslim		0.00%
4	Hindu		10.00%
5	Jewish		0.00%
6	Sikh		3.33%
7	Buddhist		0.00%
8	Prefer not to say		3.33%
9	If other belief or religion, please write in:		0.00%



## 7. What is your working pattern?

Answer Choices			Response Percent
1	None		0.00%
2	Full-time		80.00%
3	Part-time		3.33%
4	Staggered Hours		0.00%
5	Job-share		0.00%
6	Compressed hours		0.00%
7	Remote working		10.00%




## 7. What is your working pattern?

8	Hybrid working		26.67%
9	Prefer not to say		3.33%
10	If other, please write in:		0.00%

## 8. Do you consider yourself to have a disability or health condition?

Answer Choices		Response Percent
1	Yes	 10.34%
2	No	 89.66%
3	Prefer not to say	0.00%

## 9. Do you have any caring responsibilities?

Answer Choices		Response Percent
1	No	 65.52%
2	Primary carer of a child/children (under 18)	 31.03%
3	Primary carer of a disabled child/children (under 18)	0.00%
4	Primary carer of a disabled adult	 3.45%
5	Primary carer of an older person	0.00%
6	Secondary carer	0.00%
7	Prefer not to say	0.00%